



# Girish Prakash

Growth Catalyst | Turnaround Specialist | Technology Evangelist | Coach & Mentor

## Recent Accolades:

- Featured among 90 CIOs, in the Coffee Table Book "ICONS of the Digital Era", by Orange Telecom.
- Featured in multiple issues of the magazine from Enterprise IT World for his contributions toward business digitization.
- Speaker & panel member for talks on "Architecting Data-center Assets and Power Management".

## Academics

- Jan 1993 Jan 1996
- Master in Computer Application from The MS University

## Certifications

- Six Sigma, Black Belt Certified
- TOGAF 8 for Enterprise Architecture TOGAF®

## Personal Statement

- *To serve as a leader, live a balanced life, and apply ethical principles to make a significant difference*
- *Humility: Mankind has many gifts, and I do not view myself as one of them. I seek to learn from others, treat every success and failure as a learning opportunity, and strive to be a better version of myself each and every day.*
- *Teamwork: I believe that a player that makes the team great is far more valuable than simply a great player. A team plays for a cause greater than itself or any individual, and believes that only together can we create outcomes that will echo an eternity.*

## Introduction

**Shibu Kurian** is a recognized leader, Technology Consultant and a trusted source with over 20+ years of experience in strategically designed technical solutions, process improvement, business operations and expansions.

A driven individual, setting benchmarks in difficult berthing conditions either on Interest Conflicts or Power Relations. With an inherent expertise and minimal invasive approach, he provides tactical inputs holding close ownership of budget and total spends

Shibu extends his technical & thought leadership towards evangelizing the best Solutions and practices into business's. His niche revolves around identifying minute escalations and deviations from set processes and guidelines aiding in complete resolution and eradication of future occurrence's.

## Current Initiative

In his currently assignment is building an "Econometric Model" and extending thought leadership for the flagship research program of 10kInfo, on financial transparency. The solution deals with meaningful reliable disclosures about a company's financial performance, covering businesses around the world over the last 3 decades. The main goal of this discovery process is to enrich the customer to take informed decisions during investments.

## Select Technology Initiatives & Solution Designing

**"Personalization and immediacy connects, heart to brands".**

Green Card is loyalty program run by Pantaloons (Future Group, an Indian private conglomerate) as silo project run in-store. Architecting to Merge and migrate data between these independent data sets to one single source was yet another success story that was well received and appreciated.

Awarded by PAYBACK for technical contributions in blueprinting the architecture & integrating Future Group PoS (Point of Sale) application with Payback, across enterprises. PAYBACK, India's largest multi-brand loyalty program, offering bouquet of multiple brand partners spanning across shopping needs through a single window. With a single membership, the members earn and redeem PAYBACK Points at a wide range of in-store and online partners.

## Subject Matter Expert In:

- Demonstrated ability to Author and implement Separation of Concerns (SoC), during design phase by abstracting interface from algorithm.
- Design a data driven approach to carve "Business as a Service" for exemplary customer service.
- Embrace simplicity by design representing flowcharts of business EPICS into user integrationsChampioning implementation of improved testing and QC processes, leading to development of a test lab and utilization of third party analysis tools to increase quality of software.

## Areas Of Critical Focus

### **Strategy and Process Improvement:**

- Demonstrated ability to drive discussion, shape solutions through clear and consistent subject matter expertise between Personalities and Political Pyramid elevating business brand values.
- Take leadership in adjusting approach to create operational efficiencies and competitive advantage.
- Addressing threats and risks associated with information security; and using experience and judgment to oversee, question, and provide input on technology budgets.
- Look for hybrids and cast a wide net, straddling business and technical worlds, bringing a paradigm shift in business to view technology not as a cost, but to leverage it for competitive advantage

### **Client Leadership**

- Learn, practice, and master complex program leadership and change management skills aligned to our GT S&PI capabilities, including:
  - Demonstrate ability to communicate with and align senior stakeholders against a common goal
  - Plan, mobilize, and drive change for complex, highly-matrixed efforts through leadership experience, tools, and processes
  - Identify corrective actions for in-flight efforts
- Influence client stakeholders to take action / facilitate buy-in of recommendations with minimally invasive strategies
- Demonstrate ability to clearly communicate in all written and oral mediums
- Act as trusted advisor to peers, with advice sought by clients beyond scope of engagement

### **Next Gen Data Management**

- Demonstrated ability to author data architecture along with transformation strategy in and across enterprises.
- Drives the optimization of data footprint across enterprise through rationalization of applications
- Provides direction for technical and business resources that actively participate in data platforms
- Actively participates in the investment decision process by ensuring information availability for specific business opportunities where technology can enhance the value of the business
- Leads the uplift of data management capabilities to drive scale, capacity and availability
- Responsible for transforming the IM platforms to leverage industry leading modern database solutions and open source platforms to provide improved delivery times and cost optimizations

### **Team Leadership**

- Manage project portfolio and manage demand with project priorities; create teams with right mix of skills, experience, and backgrounds for each client
- Actively invest in building and developing team members; support strategic career planning
- Harp on values to build a positive vibe towards organic collaboration rather than institutional collaboration

### **Enterprise Technology Risk Management**

- Define and develop the strategy for technology risk appetite, tolerance and limits on Enterprise level. Leverage existing work done to date where firm wide technology risk is broken down
- Drive adoption and instrumentation of the IT environment to enable accurate and timely data feeds to drive reporting
- Assist business lines in implementing effective technology risk management best practices by developing and establishing continuous risk identification, measurement, management, control and reporting
- Provides ongoing assessment of the Technology Risk Profile through regular status reporting of risk issues and initiatives
- Develop effective Technology risk reporting and other communication channels to ensure timely escalation of significant risk issues.
- Serves as liaison with other Risk disciplines, internal departments, Regulators and other external parties.

### **Digital Transformation**

- Authoring roadmaps for digital transformation maturity, beyond technology, with a mix of automation & human to generate actionable intelligence.
- Keeping people at the centre, all in their capacities as consumers and or stakeholders; building the last mile of processes and disruption to value for and through human and social benefits
- Achieve measurable improvements in the organization's capabilities and effectiveness to perform against expanding workloads and demands for services.
- Integrate user research and collaborate with technical teams to drive overall solution design.

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## Work Experience

### ● **Since Apr 2012 - CIO & COO - 10kInfo Data Solutions Pvt. Ltd., Bangalore - India**

- Recruited by CEO to remedy software and vendor issues carrying negative impact of over \$1 million, resulting in over \$1.17 million in annual savings through negotiation with software vendor to alleviate increase in licensing and maintenance fees.
- Championed implementation of improved testing and QC processes, leading to development of a test lab and utilization of third party analysis tools to increase quality of software.
- Improved staff and team morale by initiating regular meetings and developing formal training plans, including "Learn at Launch" Meetings.
- Delivered significant savings, improved service levels, and reduce hardware/software complexity by moving to open source platforms.
- Built structural pillars for recommendation engine boosting consumer engagement.

### ● **Oct 2007 Mar 2012 - Enterprise Solution Architect - Data Practice Future Group - Ahmedabad - India**

- Principal strategist to inculcate the paradigm, based on managing organization's strategic asset "Data" that fuels growth.
- Actionable insight on the problems, customers are trying to solve and the technical acumen to understand the merits of approaches for solving them.
- Work with stakeholders, as a buyer and seller of technology services, delivering broad range of packaged and bespoke applications and complex infrastructure.
- Lead white-boarding sessions articulating business processes, technology issues and shape solution approaches including design options.
- Consultative ability to facilitate open communication and fact-based decision making, including strong listening skills.
- Implementing ARIS (Architecture of Integrated Information Systems), an approach to enterprise modelling, offering methods for analyzing processes and taking a holistic view of process design, management, work flow, and application processing.

### ● **Sep 2006 Sep 2007 - Database Architect - Visualsoft Technologies Ltd., Hyderabad - India**

- Identified key and common data elements to bind three pillars of data governance -compliance, integration and transformation.
- Maintained database by determining structural requirements for developing and implementing solutions.
- Informed, interpreted data project sponsors and serve as the liaison between data consumer representatives and governance teams.
- Documented how a logical design will translate into one or more physical databases, enabling flow of data thru successive stages.
- Built bridge between AS-IS to TO-BE proposed system, with a plan to migrating the existing data.
- Led a team of 20 DBA's for architectural guideline. Promulgate coding conventions and documentation standards.

### ● **May 2006 Aug 2006 - Sr Database Architect - Capstone Securities - Pune - India**

- Key member of the team denning data store for collecting data, transmitted through the channels of NASDAQ, NYSE and other Electronic Communication Networks (ECN's).
- Developed pruning and segregating data providing analytical information for the agent trading online from India.

### ● **Aug 2004 Apr 2006 - Database Administrator - Aspect Technology Center - Bangalore - India**

- Optimized the database parameter by customizing the vanilla installation of the database instance.
- Built recovery of data mart's upon requests from clients of Aspect.
- Conceptualized the implementation of a PoC (Proof of Concept) in setting up a live call center test bed with Digital Communication Processors.

## Past Experience

- Jan 2002 Jul 2004 - Data Modeler - Wincer Infotech - Bangalore - India
- Mar 2001 Nov 2001 - Oracle DBA - Ministry of Agriculture & Fisheries (Federal Govt), Dubai-UAE
- Jul 2000 Feb 2001 - Oracle DBA - Bin Salmeen Computers - Abu Dhabi-UA
- Jan 1996 Jun 2000 - Software Engineer - Vibrant Systems - Vadodara-India